

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

> Obscene language Drug and alcohol use Disparaging comments Prejudice or bigotry Sexual innuendo Cheating Testing violations Physical aggression Accept or offer favors

> > Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

If someone tells you about misconduct, be a LEADER:

Listen Evaluate Act immediately Document Encourage Report

Report to:

(your school or district contact information below)

Name: JOE TROFEMUIC

Title: President, LAKeside Christian Inc

Phone: 727-441-1714